SYNLAB 9M'22 Results

10 NOVEMBER 2022



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Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

Agenda

- 1. Q3/9M'22 Highlights
- 2. Q3/9M'22 Financial results
- 3. Q3/9M'22 Business review
- 4. Outlook
- 5. Appendix

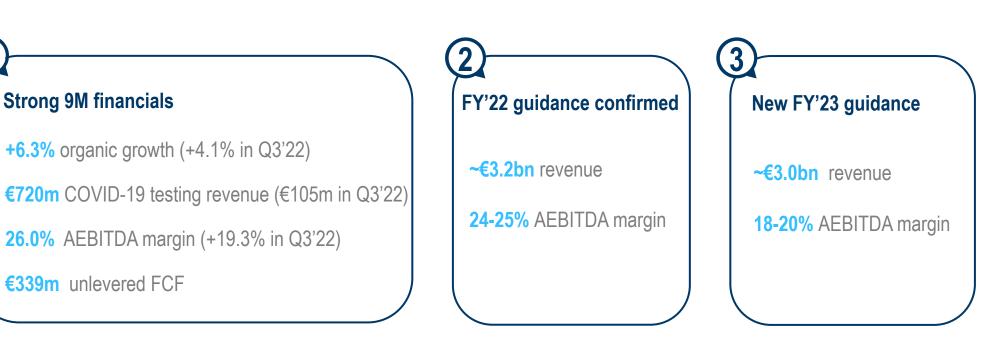


EUROPE'S NUMBER ONE MEDICAL DIAGNOSTICS PROVIDER

Q3/9M'22 Highlights Mathieu Floreani, CEO



9M'22 takeaways





Q3'22 operational highlights

Organic growth

Base business +4.1% growth

• Positive price in South and North & East

Retail initiative ongoing

- 21 blood collection points opened in Q3'22
- NPS score reached 85
- Estonia launched brand new D2C customer portal

Rollout of advanced gut microbiome test with Micro'

Operational excellence

Efficiencies

, centric medica,

FOR YOU

- SALIX on track, €18m, savings delivered in 9M'22
- Multiple successful IT system implementations (One LIS in Colombia, Digital Pathology in Italy, B2B customer platform in the UK)
- Consolidation of Anapath lab in Italy,

Reduction of workforce ongoing

M&A

19 acquisitions YTD

- 8 countries: Germany (3), Italy (5), Spain (3), Portugal (2), Ecuador (2), France (2), Mexico, Chile (new country)
- ~€79m annualized revenue
- Total EV: ~€139m¹
- 1 highly value accretive disposal : UK Veterinary business

Employee engagement / ESG

Employer brand:

- Estonia in the Top5 most attractive employer,
- Denmark ranked first in the Danish Computerworld Top 100 2022 Awards

Leadership:

- management congress with key leaders,
- start of our Leadership Program "ACCE" **ESG:** Double Materiality Assessment completed

Dynamic portfolio management



Disposal of subscale UK business

- 6 laboratories across England an Ireland
- 148 FTEs, 25+ pathologists
- Consolidating client base (leading veterinary platforms)
- FY'21 revenue: £13.1m

Global Veterinary business is an attractive space

- High-single-digit market growth
- SYNLAB active in 11 countries,~€30m revenue
- Reinforcing presence in Germany

Highly value accretive sale of the UK Veterinary testing business

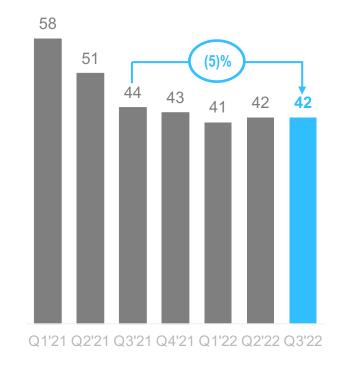


Sustained COVID-19 testing

SYNLAB: maximum # of PCR tests / day¹



PCR test price evolution (€)



From mass testing to routine prescription

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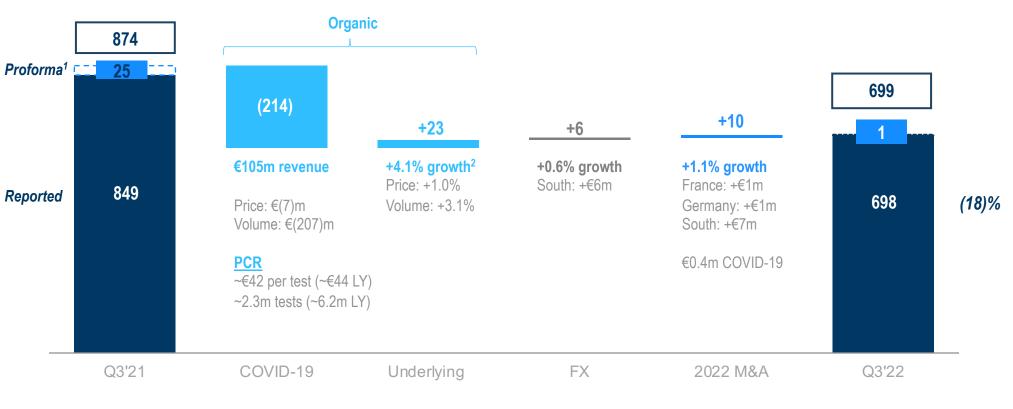
Q3/9M'22 Financial results -SYNLAB AG- NON AUDITED Sami Badarani, CFO



High comparison base in Q3'22

Revenue (in €m)

10



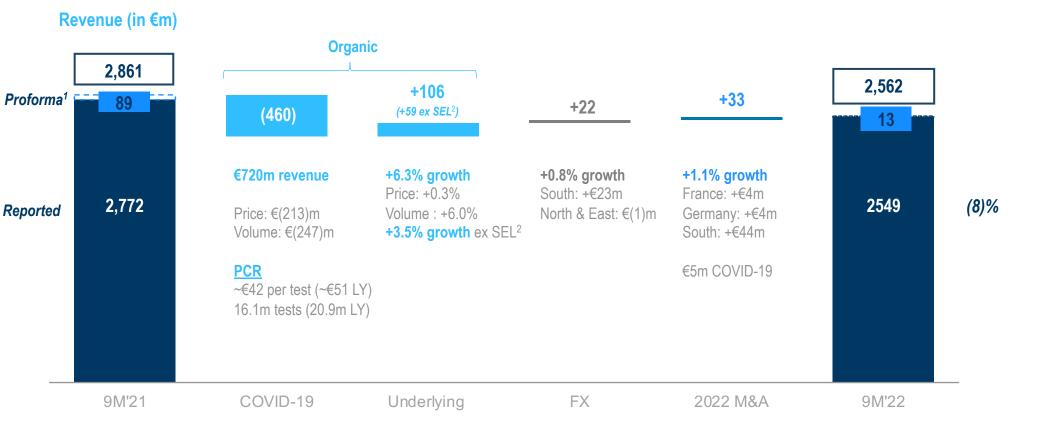
Q3'22 underlying organic growth @4.1%

Pro-forma for acquisitions and disposals: additional revenue as if acquisitions had been consolidated on 1 January of respective years
 On a base excluding COVID-19 testing



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Robust performance overall in 9M'22



Strong underlying growth offset part of the expected COVID-19 decline

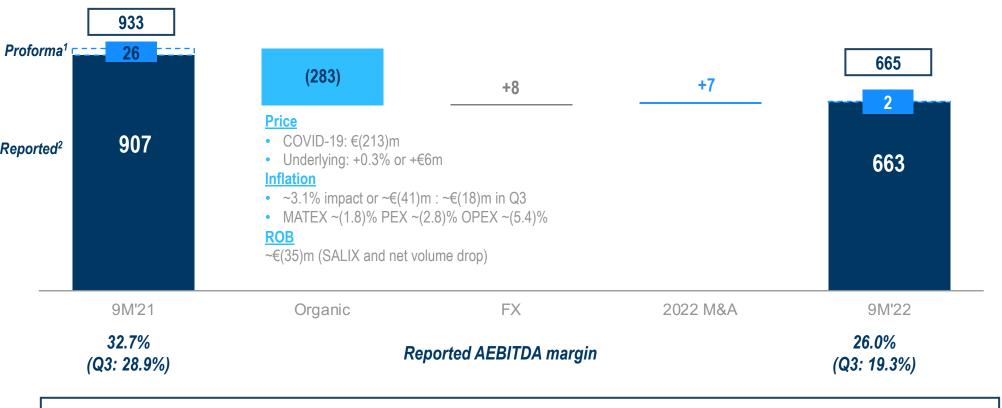
Pro-forma for acquisitions and disposals: additional revenue as if acquisitions had been consolidated on 1 January of respective years
 Excluding the contribution from SEL in Q1'22



9M'22 margins remain at high levels

Adjusted EBITDA (in €m)

12



Drop in Q3'22 margin, as expected (COVID-19 and inflation)

1. Pro-forma for acquisitions and disposals: additional revenue as if acquisitions had been consolidated on 1 January of respective years

2. 9M'21 AEBITDA, AOP and Adjusted net profit restated by €0.7m as share-based payment programmes are no longer reported as an adjustment component



Robust earnings

		9M'22			
(€m)	Reported	Adj.	Adjusted	Adjusted VLY	-
EBITDA	656	+7	663	(244)	 Minor -acquisition-related- adjustments
D&A & impairment	(391)	+215	(176)	(30)	• €173m impairment in Germany in Q2'22
Operating profit	265	+222	487	(274)	● €42m customer list amortization Improved financial results
Net finance results	(12)	-	(12)	+75	 ~€(21)m interest expense – lower borrowings / borrowing costs ~€9m net other financial gains²
Income tax expense	(130)	(9)	(139)	+17	• 27% adjusted effective tax rate ³
Other	+68	(71)	(3)	-	• ~€71m profit from disposal of UK vet business
Net profit (Group share)	191	+141	332	(182)	
Adj. EPS ¹			1.50		

Improved financial results and lower tax expense partly offset lower operating profit

2. Mostly financial instruments revaluation

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3. Normalized for an 11M€ tax adjustment in Germany

[.] Based on 221,919,992 weighted basic shares ;

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Robust cash flow generation

(€m)	Q3'22	9M'22	9M'VLY	
AEBITDA	135	663	(244)	
Movements in working capital	+61	+19	+43	 DSO@54 (Sept '21 @57, Dec.'21: @62)
Income tax paid	(31)	(151)	(57)	Improvement vs. high base
Change in provisions & other	-	+18	+21	
Operating cash flow	165	549	(237)	
Net Capex (incl. leases ¹)	(70)	(210)	(54)	● ● €16m increase from CAPEX purchase
As % of revenue	(10.0)%	(8.2)%	(2.6)pts	€38m lease increase (SEL favorable paymen timing in H1'21)
Unlevered free cash flow	95	339	(291)	
Net interest ¹	(11)	(31)	+50	Decreased debt
Free cash flow	84	308	(241)	Average cost of borrowings ² @1.9% in Q3'22

Cash conversion: unlevered free cash flow @51% of AEBITDA (62% in Q3'22)

^{1.} Lease interest included in leases, net interest includes FX effects on intracompany loans 2. Excluding RCF non-utilization commision fee



Strong balance sheet

<u>(€m)</u>	Sep.'22	Dec.'21	Var.	
Goodwill Net fixed assets Net Working Capital <i>NWC as a % of LTM rev.</i>	2,344 1,538 161 <i>4</i> .6%	2,440 1,488 146 3.8%	(96) +50 +15 +0.8pp	 €173 million impairment in Germany in Q2 '22 Additions from the 14 9M'22 acquisitions Reduction vs. Mar.'22, post Omicron wave Normalization post COVID-19 ongoing
Capital Employed	4,043	4,074	(31)	
Equity Net debt ¹	2,415 1,388	2,256 1,602	+159 (214)	 Net debt reduction
Other	240	216	(<i>214)</i> +24	 Income tax liability
Resources	4,043	4,074	(31)	
Cash	660	444	+216	+€500 million undrawn RCF

ROCE² @15.6% at end September 2022



Reduction in net debt

(in €m)

	1,671				+52	4 454
		(308)	+31	+8	+52	1,454
				Includes: €84m disposal of UK Veterinary testing Business	Includes: Dividends ³ : €73m paid Q2'222 Share buy-backs ⁴ : €15m	
	616 Leases					626 Leases
ļ	Adj. net debt Dec. 21	Unlevered FCF	Net interest	Net acquisitions ²	Other	Adj. net debt Sep. 22
LTM PF AEBITDA	1,237					971
Leverage ¹	1.35x					1.5x

3. Dividend paid to SYNLAB AG shareholders

4. To cover for management Incentive Plan and Employee Purchase Plan

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Q3/9M'22 Business review Mathieu Floreani, CEO

FRANCE (21% of Group revenue)



Key financials

SYNLAB

(€m)	Q3'22	Q3'21	% var.	9M'22	9M'21	% var.
Revenue	145.5	187.0	(22)%	527.9	628.6	(16)%
AOP	25.8	50.1	(48)%	108.8	166.6	(35)%
AOP margin	17.7%	26.8%	(9.1)pp	20.6%	26.5%	(5.9)pp

Q3'22 9M'22 underlying growth Volume +2.3% +2.9% (0.6)% Price (2.4)% (3.5)%





Q3 Revenue

Underlying growth ... overall flat, volume offsetting price decrease as per 3-year agreement

COVID-19 testing revenue down (65)% in Q3 :

Q3 Profitability

AOP margin reduction due to lower COVID-19 contribution (price and volume); inflation contributing (2.1)pp to margin drop with limited PEX inflation so far

<u>M&A</u>

One acquisition in Q2, €4 million annualized revenue

COVID-19 PCR test

Public price decrease from 23 June 2022 €37 all inclusive¹ (from €41), still benefiting from Covid 19 bonus/malus

2023 price update

Negotiation of 2023 price structure not finalized yet Regulator current ask : (5.5)% price reduction

GERMANY (22% of Group revenue)



Key financials

Q3'22

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SYNLAB

(€m)	Q3'22	Q3'21	% var.	9M'22	9M'21	% var.
Revenue	150.6	144.9	4%	556.6	512.1	9%
AOP	26.2	14.3	83%	134.0	110.1	22%
AOP margin	17.4%	9.9%	+7.5pp	24.1%	21.5%	+2.6pp

 (5.0)%
 Volume

 (0.2)%
 Price

 (0.4)%
 (0.5)%





Q3 Revenue

Underlying growth : No rebound yet in Germany

COVID-19 testing revenue up 27% in Q3 with sustained high volume and no average price decrease from favorable mix and one offs from prior quarters

Q3 Profitability

AOP margin holding at high level from strong COVID 19 activity; Inflation impacting margin by (1.7)pp only : no impact on electricity price as fully hedged in 2022

<u>M&A</u>

1 Specialty lab acquired in Q1 and 1 bolt-on in Q2 ~€6 million annualized revenue

COVID-19 PCR test

Public price decrease from 1 July 2022 €27.3¹ (from €35)

SOUTH (29% of Group revenue)

Key financials

(€m)	Q3'22	Q3'21	% var.	9M'22	9M'21	% var.
Revenue	207.3	239.8	(14)%	745.4	785.3	(5)%
AOP	11.3	50.5	(78)%	98.6	189.5	(48)%
AOP margin	5.5%	21.1%	(15.6)рр	13.2%	24.1%	(10.9)рр

Q3'22 9M'22 underlying growth Volume +4.3% +1.2% 1.3% Price +1.2% +0.1%





Q3 Revenue

Underlying growth driven by robust volume across the countries except CH and Mexico and positive price development in all countries except CH

COVID-19 PCR testing revenue down (81)% with sustained price

M&A and FX strong positive contribution

Q3 Profitability

AOP margin strong reduction with sharp drop in COVID-19 PCR testing volume; Capacity ramp down ongoing; Inflation @3.9% impacting margin by (3.1)pp

Network expansion

12 BCPs opened in Q3'22

<u>M&A</u>

3 bolt-on acquisitions in Q3'22 in Italy, Spain, Ecuador ~€11 million annualized revenue

Switzerland price reduction

(10)% price drop (ex. Pathology) started 1 August 2022: €(8.4)m annualized impact



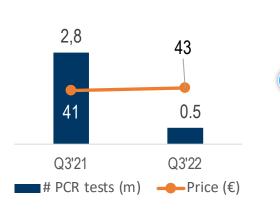
NORTH & EAST (28% of Group revenue)

Key financials

(€m)	Q3'22	Q3'21	% var.	9M'22	9M'21	% var.
Revenue	194.5	277.6	(30)%	719.4	846.4	(15)%
AOP	12.5	77.2	(84)%	145.4	294.5	(51)%
AOP margin	6.4%	27.8%	(21.4)рр	20.2%	34.8%	(14.6)pp

Q3'22 9M'22 underlying growth +12.6% +24.1% Volume +8.1% +20.8% Price +4.5% +3.3%





Q3 Revenue

Underlying growth strong expansion at +12.6% in Q3 driven by volume growth and price increases (price indexation)

COVID-19 PCR testing revenue down (83)% with sustained average price

Q3 Profitability

AOP margin reduction due to sharp drop in COVID-19 PCR volume, SEL margin dilution of ~(6)pp; Inflation @4.7% impacting margin by (3.5)pp

Network expansion

9 BCPs opened in Q3'22

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Outlook Mathieu Floreani, CEO



2022 outlook confirmed

	2022 outlook (August 2022)	
Revenue	~€3.2bn	
AEBITDA margin	24-25%	
M&A spend	>€200m	

2022 capital allocation: prioritizing future growth

- Capex¹ of ~€270m (9% of revenue): Digitalization, Cyber security, BCP expansion, SEL transformation
- M&A >€200m : bolt-on and mid-sized deals
- Dividend sustained policy: ~20% payout²



2023 outlook released

	2023 outlook	
Revenue	~€3.0bn	
AEBITDA margin	18-20%	
M&A spend	~€200m	

Key asssumptions

- Around 4.0% underlying growth
- ~€250 million COVID-19 testing revenue, ~15% of 2021 peak level
- Uncertainty on 2023 price / inflation evolution
- 2023 AEBITDA margin range in line with 2H 2022 implied guidance





Financial calendar / Investor contact



Upcoming events

Kepler Cheuvreux Dx Day Exane DILS conference SYNLAB Q4/FY'22 results

Investor contact

Etienne Ziller Anna Niedl (starting Dec. 1st 2022) SYNLAB Moosacher Strasse 88 80809 Munich / Germany etienne.ziller@synlab.com anna.niedl@synlab.com ir@synlab.com

22 November 2022 (plennary session)
29 November 2022
16 March 2023 (pre-market)

Appendix



Revenue by segment

	Revenue								
Reported (€m)	Q3'22	Q3'21	Q3'22 PF	Q3'21 PF	Total Growth	Organic Growth	FX Growth	M&A Growth	
France	145.4	187.0	145.5	187.4	-22.4%	-23.1%	0.0%	0.7%	
Germany	150.6	144.9	151.0	144.9	+4.2%	+2.9%	0.0%	1.0%	
South	207.3	239.8	207.9	264.5	-21.4%	-26.4%	2.3%	2.5%	
North & East	194.5	277.6	194.5	277.6	-30.0%	-29.7%	-0.2%	0.0%	
SYNLAB GROUP	697.9	849.3	698.9	874.4	-20 .1%	-21.9%	0.6%	1.1%	

Revenue

Reported (€m)	9M'22	9M'21	9M'22 PF	9M'21 PF	Total Growth	Organic Growth	FX Growth	M&A Growth
France	527.9	628.6	529.6	632.5	-16.2%	-16.8%	0.0%	0.3%
Germany	556.6	512.1	557.9	512.6	8.8%	7.9%	0.0%	0.7%
South	745.4	785.3	754.5	869.9	-13.3%	-18.8%	2.7%	1.8%
North & East	719.4	846.4	719.4	846.4	-15.0%	-14.9%	-0.1%	0.0%
SYNLAB GROUP	2,549.3	2,772.3	2,561.5	2,861.4	-10.5%	-12.4%	0.8%	0.7%

South: Italy, Switzerland, Spain, Portugal, Latin America

North & East: UK & Ireland, Belgium, Nordics (Finland, Estonia, Denmark, Sweden), Central Europe (Austria, Czech Republic, Hungary, Slovakia), Emerging markets



AOP by segment

			AUP				
Reported (€m)	Q3'22	Q3'21	Margin, Q3'22	Margin, Q'21			
France	25.8	50.1	17.7%	26.8%			
Germany	26.2	14.3	17.4%	9.9%			
South	11.3	50.5	5.5%	21.1%			
North & East	12.5	77.2	6.4%	27.8%			
SYNLAB GROUP	75.8	192.1	10.9%	22.6%			

Reported (€m)			AOP				
	9M'22	9 M'2 1	Margin, 9M'22	Margin, 9M'21			
France	108.8	166.8	20,6%	26.5%			
Germany	134.0	110.2	24.1%	21.5%			
South	98.6	189.7	13.2%	24.1%			
North & East	145.4	294.7	20.2%	34.8%			
SYNLAB GROUP	486.7	761.4	19.1%	27.5%			

South: Italy, Switzerland, Spain, Portugal, Latin America

North & East: UK & Ireland, Belgium, Nordics (Finland, Estonia, Denmark, Sweden), Central Europe (Austria, Czech Republic, Hungary, Slovakia), Emerging markets



Segment reporting

		Revo	enue		PF	elements	(acquisitio	ns)		PF Re	venue	
(€m)	Q1'21	Q2'21	Q3'21	Q4'21	Q1'21	Q2'21	Q3'21	Q4'21	Q1'21	Q2'21	Q3'21	Q4'21
France	228.6	213.0	187.0	199.8	3.3	0.2	0.4	0.1	232.0	213.2	187.4	199.9
Germany	178.8	188.4	144.9	210.6	0.5	0.0	0.0	-	179.3	188.4	144.9	210.6
South	264.2	281.2	239.8	267.4	30.4	29.4	24.7	6.0	294.7	310.7	264.5	273.4
North & East	266.6	302.2	277.6	314.7	-	-	-	-	266.6	302.2	277.6	314.7
SYNLAB GROUP	938.2	984.8	849.3	992.6	34.3	29.6	25.1	6.1	972.5	1,014.4	874.4	998.7

South: Italy, Switzerland, Spain, Portugal, Latin America

North & East: UK & Ireland, Belgium, Nordics (Finland, Estonia, Denmark, Sweden), Central Europe (Austria, Czech Republic, Hungary, Slovakia), Emerging markets



Operating profit to AOP and AEBITDA reconciliation

€m	9M 2022	9M 2021¹
Operating profit	265.3	689.1
Strategic projects costs	0.4	27.1
Acquisitions related costs ²	6.7	6.2
Impairment of non-current assets	173.0	-
Customer list amortisation	41.3	38.3
Adjusted operating profit (AOP)	486.7	760.7
Depreciation and amortisation	217.6	184.9
Customer list amortisation (elimination)	(41.3)	(38.3)
Adjusted EBITDA (AEBITDA)	663.0	907.3

Consolidated statement of income

			For the 9 months Septemb	
€ 000	Note		2022	2021
Revenue		5	2,549,290	2,772,338
Material and related expenses			(600,730)	(689,427)
Payroll and related expenses			(881,351)	(826,068)
Other operating income			24,452	24,104
Other operating expenses			(435,755)	(406,977)
Depreciation and amortisation			(217,624)	(184,858)
Impairment of non-current assets		11	(173,026)	
Operating profit		_	265,256	689,112
Share of loss of associates and other non-				
controlling interest			(2,014)	(1,817)
Profit on disposal of investment			70,653	(50)
Finance income		6	79,746	24,524
Finance costs		6	(91,393)	(111,146)
Profit / (loss) before taxes		_	322,248	600,623
Income tax expenses		7	(129,751)	(145,105)
Profit / (loss) from continuing operations		_	192,497	455,518
Discontinued operations				
Profit / (loss) after tax for the period from discontinued operations			-	17,868
Profit / (loss) for the period		=	192,497	473,386
thereof: Profit / (loss) attributable to non-cont interests	rolling		1,576	2,092
thereof: Profit / (loss) attributable to equity ho of the parent company	lders		190,921	471,294
.				
Basic earnings per share from continuing operations (in €)		8	0.86	2.22
Diluted earnings per share from continuin operations (in €)	g	8	0.86	2.22

Consolidated statement of financial position

	As at 30 September	As at 31 December
€ 000	2022	2021
ASSETS		
Goodwill	2,343,766	2,439,780
Intangible assets	715,053	725,926
Property, plant and equipment	283,286	273,022
Right-of-use assets	592,899	580,494
Investments in associates	810	4,831
Financial non-current assets	73,662	42,690
Other non-current assets	4,045	5,092
Deferred tax assets	42,448	41,747
Total non-current assets	4,055,969	4,113,582
Inventories	92,264	110,020
Trade accounts receivables	480,588	632,553
Financial current assets	61,050	62,272
Other current assets	114,276	63,771
Cash and cash equivalents	660,006	443,747
Assets classified as held for sale	0	0
Total current assets	1,408,184	1,312,363
Total assets	5,464,153	5,425,945

EQUITY AND LIABILITIES

EQUITY	222,222	222,222
Contributed capital Additional paid-in capital	3,718,061	3,788,983
Treasury shares	-14,570	-
Cumulative translation adjustment	58,442	15,210
Accumulated deficit	-1,570,482	-1,769,537
Total parent company interests	2,413,673	2,256,878
Non-controlling interests	871	-1,179
-	2,414,544	2,255,699
Total equity LIABILITIES		
Loans and borrowings (non-current)	1,411,638	1,417,635
Non-current lease liabilities	496,434	501,688
Employee benefits liabilities	38,551	45,283
Non-current provisions	2,443	2,365
Contract liabilities	9,552	10,038
Other non-current liabilities	54,375	52,283
Deferred tax liabilities	173,969	185,424
Total non-current liabilities	2,186,962	2,214,716
Current loans and borrowings	11,015	12,573
Current lease liabilities	129,347	113,988
Trade accounts payable	292,806	387,123
Contract liabilities	12,011	7,540
Current provisions	11,891	11,245
Income tax liabilities	145,103	116,066
Other current liabilities	260,474	306,995
Liabilities directly associated with assets classified as held for sale	-	-
Total current liabilities	862,647	955,530
Total liabilities	3,049,609	3,170,246
Total equity and liabilities	5,464,153	5,425,945

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Consolidated statement of cash flows

For the 9 months ended 30

	Septerr	
	2022 € 000	2021 € 000
Operating Profit	265,256	689,112
Depreciation, amortisation, impairment	390,579	184,856
Change in provisions	593	2,326
Loss from the disposal of non-current assets	2,066	-67
Other non-cash revenues and expenses	22,358	28,082
Operating cash flow before changes in net working capital	680,852	904,309
Change in inventories	20,710	53,811
Change in trade accounts receivable	138,844	-6,676
Change in trade accounts payable	-96,221	-93,356
Change in other net working capital	-44,219	22,132
Income tax paid	-150,847	-94,109
Cash flow from operating activities (A) operating operations	549,119	786,111
Cash flow from operating activities (A) discontinued operations		1,021
Cash flow from operating activities (A)	549,119	787,132
Acquisition of subsidiaries, net of cash acquired and changes		
in debt related to acquisitions	-91,759	-118,035
Purchase of intangibles and property, plant and equipment	-91,056	-75,364
Sale of subsidiaries, net of cash disosed and changes in debt	83,790	4,544
Proceeds from sale of intangibles and property, plant and equipment	296	978
Increase in other non-current assets	-299	-49
Decrease in other non-current assets	0	24
Interest received	1,896	568
Net cash from disposal of investments	0	348
Dividends received	167	290
Cash flow used in investing activities (B) continued operations	-96,965	-186,696
Cash flow used in investing activities (B) discontinued operations	0	-1
Cash flow used in investing activities (B)	-96,965	-186,697

		For the 9 months ended 30 September		
	2022 € 000	2021 € 000		
Proceeds from share capital increase	0	394,050		
Acquisition of treasury shares	-14,570	0		
Interest paid	-47,143	-92,016		
New loans, borrowings and other financial liabilities	690	727,627		
Repayment of loans, borrowings and other financial liabilities	-554	-1,844,717		
Repayment of lease liabilities	-105,321	-71,078		
Acquisition of non-controlling interests	900	0		
Dividends paid and other payments to non-controlling interests	-76,918	-2,257		
Cash flow used in financing activities (C) continued operations	-242,916	-888,391		
Cash flow used in financing activities (C) discontinued operations	0	-22		
Cash flow used in financing activities (C)	-242,916	-888,413		
TOTAL CASH FLOWS (A+B+C)	209,238	-287,978		
Cash and cash equivalent at the beginning of the period	443,525	904,707		
Net foreign exchange differences	7,108	2,903		
Change Cash and cash equivalent Assets Held for sale	0	0		
Cash and cash equivalent at the end of the period	659,871	619,632		
NET INCREASE/(DECREASE) IN CASH AND	040.045			
CASH EQUIVALENTS	216,346	-285,075		

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Sep.'22 leverage calculation

Net Debt		Sep.'22		Dec'21	LTM PF AEBITD	Α	
(€m)	Net Debt as in the Balance Sheet	Capitalized Transaction Costs	Adjusted Net Debt	Adjusted Net Debt	(€m)	LTM Sep.'22	FY'21
RCF (€500m, 2.5%*+EURIBOR)							
Term Loan (2,5%+EURIBOR), due 2026	315	5	320	320			
Term Loan (2,5%+EURIBOR), due 2027	371	14	385	385	Reported AEBITDA	964.8	1,209.8
Term Loan (2.5%*+EURIBOR), due 2026	719	16	735	735	PF for M&A	5.9	27.6
Total borrowings	1,405	35	1,440	1,440	PF AEBITDA	970.7	1,237.4
Embedded derivatives	6	(6)	-	-			
Accrued Interest	9		9	11			
Other Bank Debt	3	(1)	3	2	Debt	1,454	1,671
Leases	626		626	616	Leverage	1.5x	1.35x
Cash	(660)		(660)	(444)			
Total Net Debt	1,388	29	1,417	1,625			
Net deferred consideration for acquisitions			37	46			
Total Net Debt			1,454	1,671			

SYNLAB V ROCE

€m	Sep'22	FY 2021
Capital Employed	4,043	4,074
Adjustments:		
Right of use assets	(593)	(580)
Net deferred tax	132	144
Adjusted Capital Employed	3,319	3,637
AOP	721	996
Income tax expense @28%	(202)	(279)
Return @28% tax rate	519	717
ROCE	15.6%	19.7%

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Glossary

SYNLAB

Organic growth represents a non-IFRS measure calculating the growth in revenue for a given period compared to the comparable period of the prior year for the same scope of businesses, excluding discontinued operations, and in constant currency, i.e. using the exchange rates of the prior year reported period.

When calculating organic growth, SYNLAB uses the scope of businesses that have been consolidated in the Group's financial statement of the previous financial year. Revenue contribution from businesses acquired in the course of the prior year but not consolidated for the full year are adjusted as if they had been consolidated as from January of the prior year. All revenues from businesses acquired since 1 January of the current year are excluded from the calculation.

Adjusted EBITDA (AEBITDA), is operating profit adjusted for (by adding-back) the following:

- depreciation and amortization;
- impairment of goodwill;
- expenses for strategic projects (2021: IPO costs only, YTD 2022: none);
- acquisition and post-merger integration related expenses.

Adjusted operating profit (AOP) is operating profit adjusted for the following:

- customer list amortization;
- impairment of goodwill;
- expenses for strategic projects (2021: IPO costs only, YTD 2022: none);
- acquisition and post-merger integration related expenses.

Adjusted net profit is defined as profit from continuing operations (Group share) adjusted for adjustment items (see adjusted operating profit definition) and for the tax effect on adjustment items.

Adjusted net debt is defined as the sum of financial debt including loans and borrowings adding back capitalized transactions costs, lease liabilities, deferred price considerations for acquisitions, net of cash & cash equivalents.

Unlevered free cash flow pre-M&A (uFCF) is defined as the sum of cash flow from operating activities of continuing operations, net CAPEX (defined as the cash outflow from the purchase of intangibles and property, plant and equipment, net of proceeds from the sale of intangibles and property, plant and equipment) and leases (defined as the sum of lease repayments and lease interest).

Return on capital employed (ROCE) is defined as the last twelve months' AOP after tax (using a normalized tax rate of 28%) on capital employed (defined as the sum of goodwill, net fixed assets and net working capital), adjusted for rights of use assets and deferred tax.