### SYNLAB H1'21 Results

SEPTEMBER 15 2021



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SYNLAB

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Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

### Agenda

- 1. Company presentation
- 2. Recent highlights
- 3. Q2-H1'21 Financial results
- 4. 2021 Outlook
- 5. Appendix



EUROPE'S NUMBER ONE MEDICAL DIAGNOSTICS PROVIDER

K-EASTER

### **Company presentation**



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#### Unique investment case in European healthcare

**Growth Market** 

Large, growing diagnostic testing market of fundamental relevance in delivering medical outcomes

#### Leader

The largest pan-European platform by revenue. benefitting from scale leadership. unique customer access and scientific know-how

#### **Customer Centric Medical Excellence**

Focused on medical and operational excellence to drive organic growth

#### Consolidator

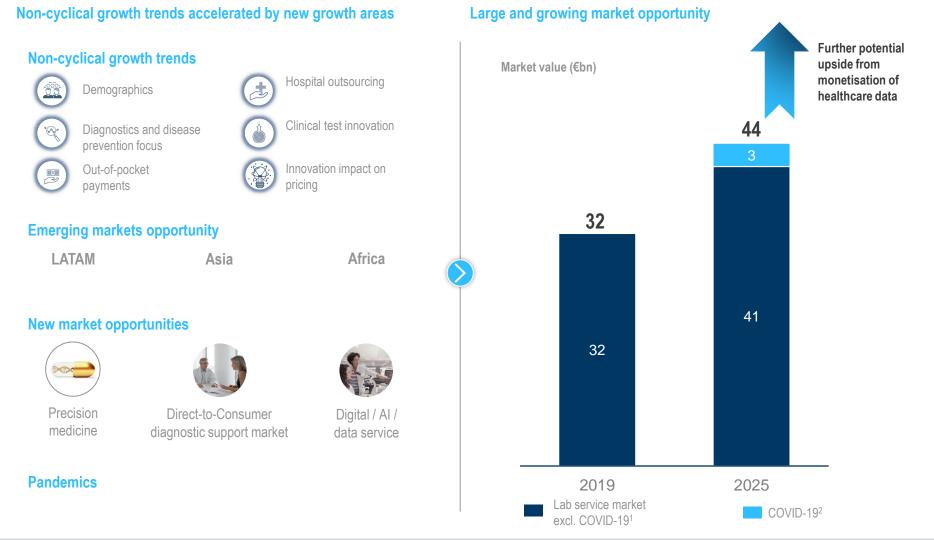
M&A platform continuously driving market consolidation in a highly fragmented market

#### **Value Creation**

Strong track record of organic and inorganic topline growth and clear trajectory to continue delivering value creation, with considerable room for further growth



#### Large, growing market of fundamental relevance



1. Total market defined as core EU addressable market consisting of France, Germany, Italy and Switzerland valued at €15bn, select emerging and other markets of focus valued at €13bn, as well as new market opportunities consisting of EU companion DX market EU D2C market and diagnostic support market valued at €4bn in 2019;

Based on third party estimates for Germany, France, Italy, Spain and Colombia

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#### Largest European clinical laboratory & medical diagnostic services company

# SYNLAB presence Market position by revenue for private market: 🔶 Top 3 Top 5

#### Leading positions in our key markets

#### Key highlights

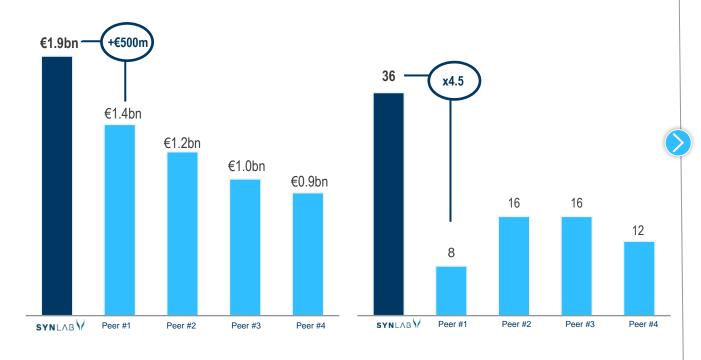
- Largest pan-European lab chain with strong market positions in all key European geographies
- Attractive and expanding exposure to fast-growing emerging markets
- Diversified across business models. regulatory regimes. payors. and testing modalities
- ✓ 36 countries globally
- >1.200 medical experts
- >5.000 types of tests offered
- ✓ ~500m tests processed per annum
- ~100m patients per annum

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#### Leader on a market where scale matters

Pan-European scale

#### 2019 Revenue (SYNLAB excluding A&S)



#### **Benefits of scale**

- Ability to capture volumes and grow market share
- Procurement power, and automation
- Attracting top medical and professional talent
- Ability to create new capabilities (Retail, Hospital, Lean)
- Critical mass to strengthen integrated IT infrastructure
- Opportunity for data analytics

**International footprint** 

Number of countries with company presence



#### Growth strategy based on customer centric medical excellence

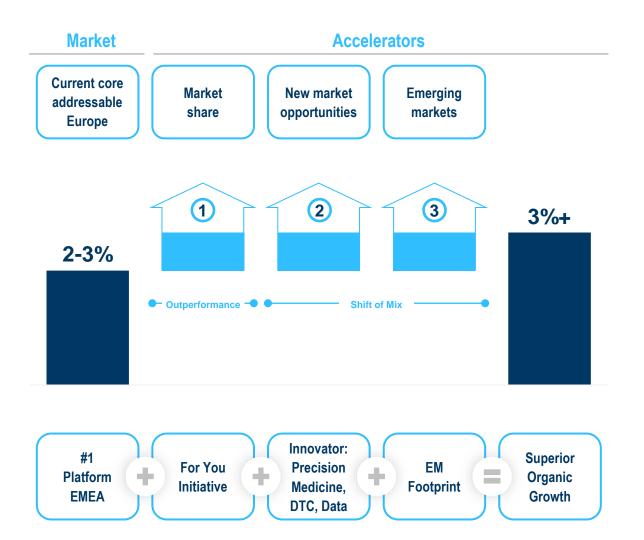


#### Three strong growth pillars





#### **Delivering above market organic growth**



#### Expect to continue to grow organically at c.3%+ p.a. in the midterm through:

- Market share gains due to superior execution driven by For You initiatives
- 2 Tapping into new market opportunities
- 3 Increased footprint in high growth emerging markets

#### Well-positioned to deliver the future of medicine

#### Precision medicine

 Customization of medical decisions, treatments and products being tailored to the individual patient

Therapies rely on biomarkers and require regular testing; examples of applications:



Oncology



Cardio-vascular



Pediatric / prenatal

#### Direct-to-consumer

 Patients take control of their own health metrics increasing use of diagnostics

#### Lifestyle monitoring / prevention

- Physical wellbeing
- Cardiovascular health
- ີ່ **Fertility**

#### Infectious disease detection

- ) hiv
- Scoronavirus

#### **Drugs detection**



Alcohol

#### **3** Digital/Al/Data services

 Digital physician/patient interface, rule-based annotation-support, machine learning in Dx



Virtual consultation with Al driven triage, diagnosis and referral



Machine learning based analysis of biological data sets



Al-drive holistic data integration of medical data sets, e.g. can be used in drug development



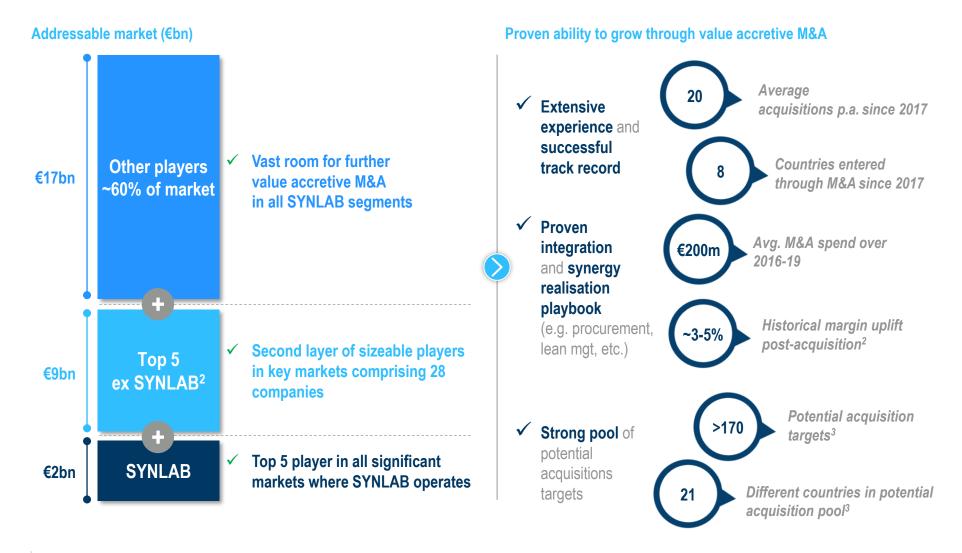
Clinical decision support through machine learning



Trend



#### Huge potential for value accretive M&A

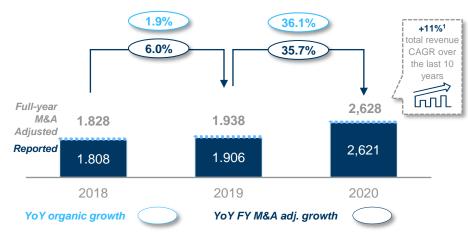


13 Source: Company estimates

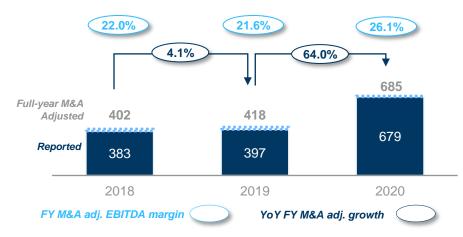
1 Top 5 players ex-SYNLAB in each country/region 2. Based on EBITDA uplift for acquisitions completed over 2017-19; 3. As of Dec-2020, targets <€50m

#### **Key financial highlights**

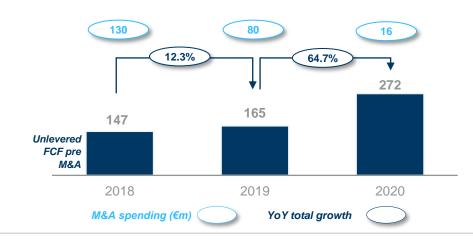
Revenue (in €m)



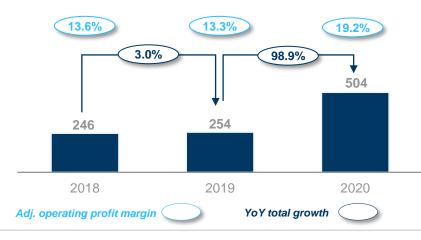
#### Adjusted EBITDA (in €m)



Unlevered free cash flow (in €m)

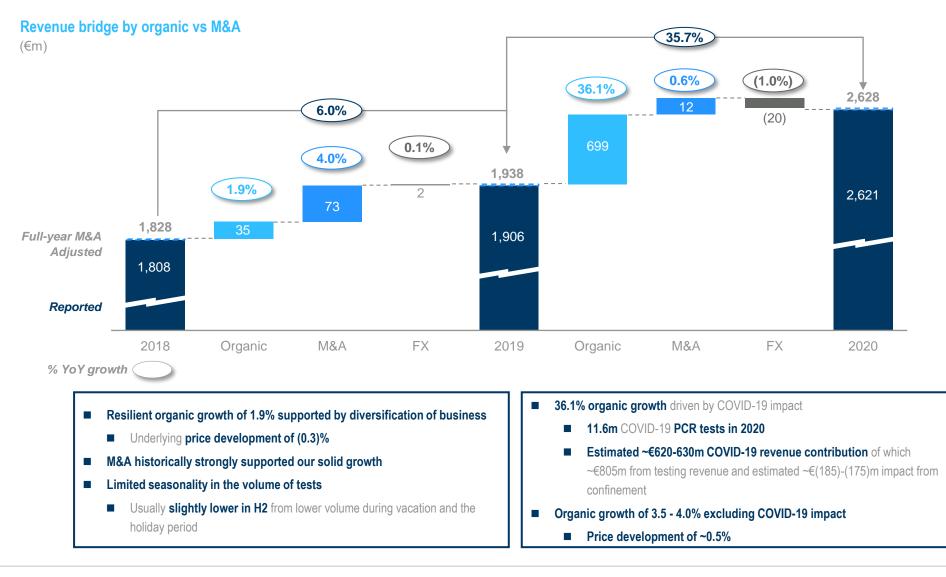


#### Adjusted operating profit (in €m)





#### Track record of strong organic growth and continued successful acquisitions





**Quarterly COVID testing volumes** 

#### **COVID-19 testing expected to remain a long-term necessity**

#### Herd immunity not expected to be achieved within 4 years ♣ Near-term estimated quarterly 90-100m Testing continues to be required for track and tracing, and overall testing demand in containment selected countries<sup>1</sup> + Long term surveillance needed like for many other infectious diseases On-going need of testing to monitor disease reocurrence and potential mutations COVID inclusion in standard respiratory test panels in high risk periods Long-term estimated guarterly testing ~30m demand in selected countries<sup>1</sup> **Regularly tested infectious diseases – Selected examples:** Other respiratory: H1N1, H5N1, H7N9 and other influenza accounting for thousands of tests per week during i.e. the flu season # of tests performed by SYNLAB Other non-respiratory: HIV still accounting for >60m tests p.a. in Europe<sup>3</sup> ~7m per quarter (qlobal)<sup>2</sup>

Supporting considerations

#### 25 May 2021 - SYNLAB and Hospital District of Helsinki and Uusimaa extend partnership (up to December 2023) for comprehensive PCR-testing for SARS-CoV-2 in Finland

Source: Company information; International management consultancy

Note: The scope of the third party analysis covers Germany, France, Italy, Spain, Colombia; Key assumptions of the third party analysis are as follows: immunity for 4 quarters; Vx efficacy 70% in 2021, 80% as of Q2 2022; % of adult population (+15 yo) vaccinated is 56% in 2021, 73% in 2022 and 75% in 2023-2024

1. France, Germany, Italy, Spain, Colombia; 2. SYNLAB Q4-20 test volume at 7.2m; 3. Source: ECDC HIV / AIDS Surveillance in Europe 2019 (2018 data). Consists of 26 countries in Europe. Does not include unlinked anonymous testing and excluding HIV tests performed as part of blood donor screening

#### **Financial guidance – Key financials**

		Ac	Actual			
	Metric	2019	2020	Mid-term		
	FY M&A adj. revenue (€bn)	1.9	2.6			
Revenue	% Total growth	6%	36%	~10% p.a.1		
Rev	% Organic growth ex C19	1.9%	3.5 - 4.0%	3%+ p.a.		
	C19 contribution to organic revenue (€bn)	-	0.6	~80% of 2020 net levels in 2022, ~40% of 2020 net levels in 2023; decreasing to an ongoing level of around ~30% thereafter		
Margin	FY M&A/ Lease Adj. EBITDA margin (%) <sup>2</sup>	21.6%	26.1%	~23%		
Cash flow	Unlevered FCF pre M&A (€m)	165	272	45 - 50% EBITDA conversion		
Cas	M&A spending (€m)	80	16	~200 p.a.		

Source: Company information 1. Using FY2019 as base year;

2. 2019 financials include the estimated EBITDA effect on adjusted certain amendments to embedded lease contracts (agreed during December 2019 and effective on January 1, 2020)



#### **Financial policy**

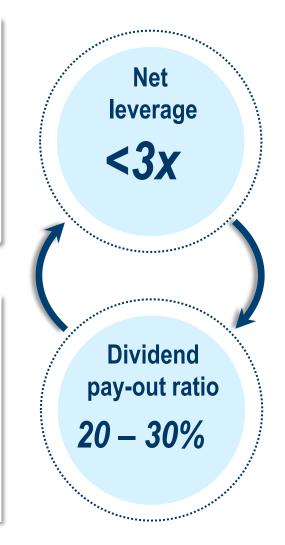
#### Leverage

- Net debt / EBITDA leverage ratio target of below 3.0x<sup>1</sup> in the mid term
  - Flexibility to exceed that ratio for short periods of time to pursue valueaccretive acquisitions

#### **Dividend pay-out**

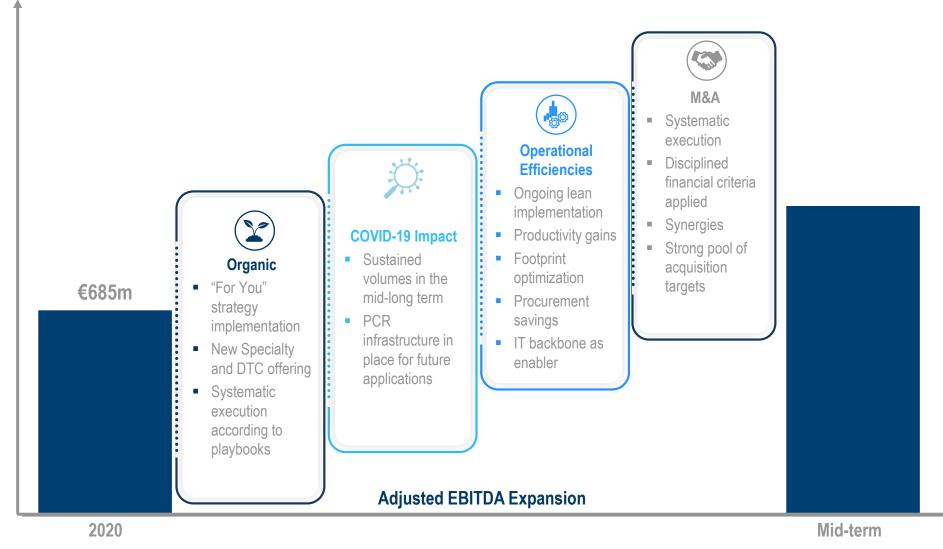
- Dividend pay-out ratio target of 20-30% of the prior year's adjusted net profit
  - First dividend expected to be paid in 2022







#### Set to deliver continued profitable strong profit growth



#### EUROPE'S NUMBER ONE MEDICAL DIAGNOSTICS PROVIDER

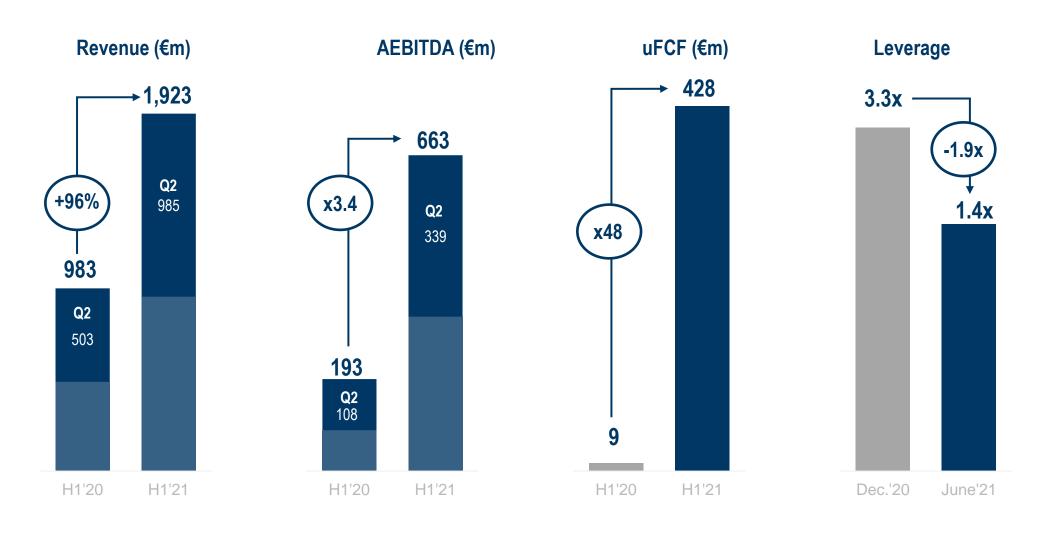
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### **Recent highlights**



EUROPE'S NUMBER ONE MEDICAL DIAGNOSTICS PROVIDER

#### H1 2021 Financial highlights





#### Q2'21 operational highlights

#### Accelerated organic growth

#### For You Initiatives

- BCP\* refurbishments & openings (France, Belgium, Italy)
- CRM Salesforce implementation (Spain, Italy, Germany)
- Electronic order entry rollout (Germany, Switzerland...)

#### South-East London contract

Succesful start ~7 million tests performed in Q2



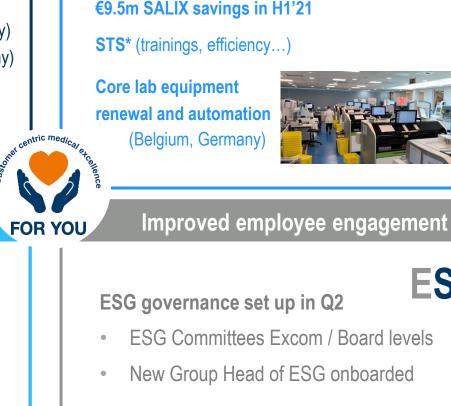
#### M&A acceleration

#### Global reach, strong execution capabiliies

- 12 deals closed year-to-date
- total EV: €108m
- strong H2'21 pipeline •

- **ESG**
- ESG Committees Excom / Board levels

#### **Operational excellence**





#### On track to exceed EUR 200 million of M&A in 2021



#### Core countries bolt-on

 12 bolt-on acquisitions completed in France, Germany, Spain, Italy, Colombia

#### Mid-size acquisition in Italy

- Acquisition of Gruppo Tronchet in Italy
  - 17 healthcare centers
  - ✓ ~110 employees
  - €22m revenue

Strengthened leadership position

#### **New platforms**

- Mexico: agreement to acquire network of more than 100 diagnostic service points\*
- Nigeria: increasing shareholding to 100%\*\*

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#### Continued leadership in COVID-19 response, using lean platform

#### Lean and cost effective COVID-19 infrastructure

Large
medical
offering

PCR testsantibody testssequencing

sampling at 800+ sites & PCR factories

#### Equipment

Using open
systems +
capacity to
leverage
network

- RT-PCR equipment from 5+ suppliers
- 100% of equipement can be used for other PCR tests

#### Reagent

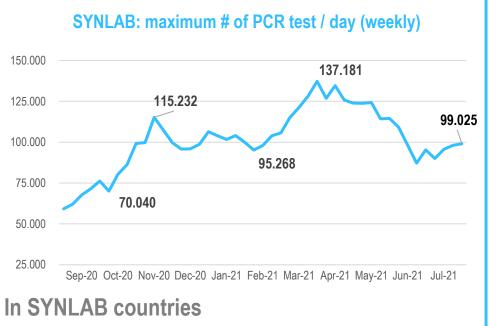
- multiple providers **Inventory**
- active management, reallocation as needed
- People flexible contracts favored
  - opportunity to grow talent pool

#### Q2'21 highlights

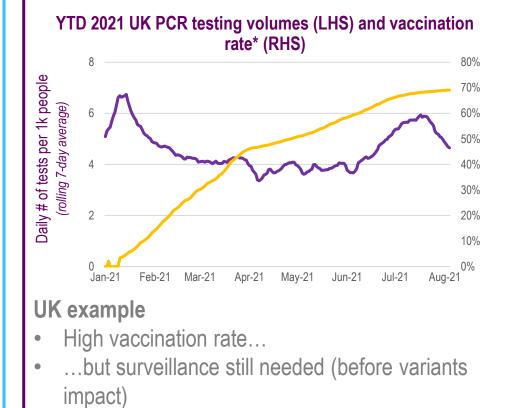


- ✓ UEFA official Lab Diagnostics Provider for the EURO 2020 and 2021/22 season
- ✓ Hospital District of Helsinki contract
- ✓ 10,800 Safe at work contracts\*
- ✓ 700 schools served in Germany, Portugal, France, Switzerland
- ✓ Sequencing leadership in Germany

#### **COVID-19: recent trends are consistent with our assumptions**



- Herd immunity is far from being reached
- Testing continues to be required for track and tracing, and overall containment



#### Testing remains critical as vaccine roll out

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### SYNLAB

Q2-H1'21 Financial results -SYNLAB AG, UNAUDITED FINANCIALS-Sami Badarani, CFO

#### Strong Q2'21 revenue growth

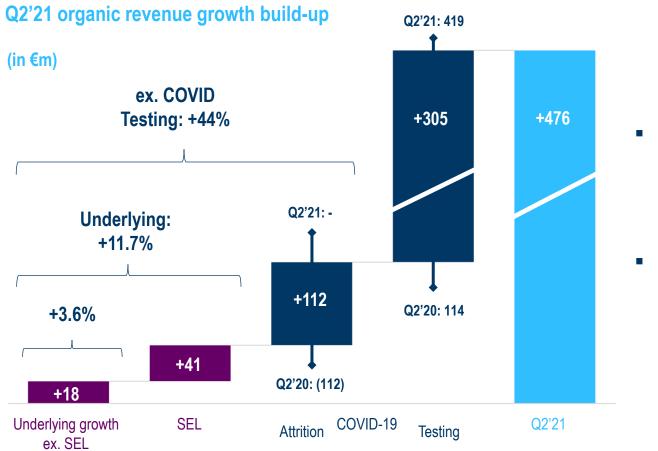
(in €m)



#### Q2'21 total organic growth at the same level as in Q1'21



#### Underlying organic growth accelerated in Q2'21





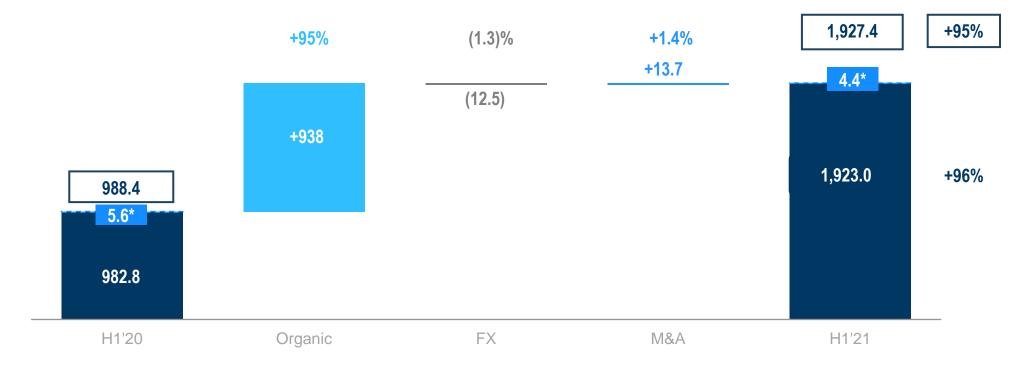
- 7.5m PCR tests
  - ~85% of C19 testing volumes
  - Average price @~€51 (vs. ~€58 in Q1'21)
- 1.4m non-PCR tests
  - increase compared with 0.8m in Q1'21

#### Organic revenue growth of +44% ex. COVID-19 testing



#### Nearly doubling revenue on an organic basis in H1'21

(in €m)

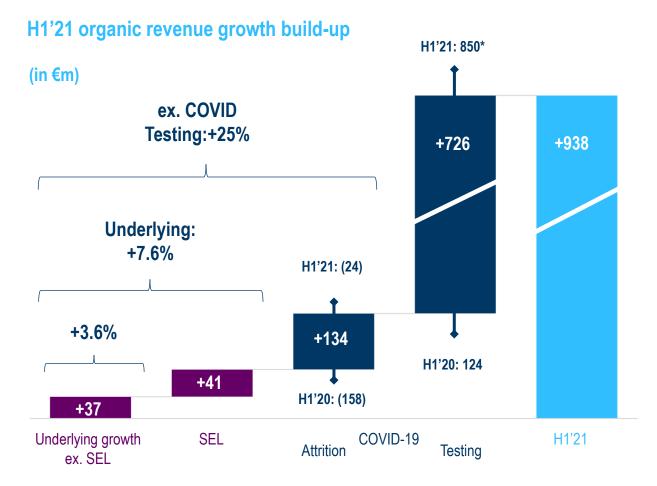


#### Outstanding organic growth, limited FX headwind, M&A growth resuming



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#### Strong underlying organic growth in H1'21



#### **Underlying Growth**

- For You initiatives delivering
- SEL contract from April 1<sup>st</sup>

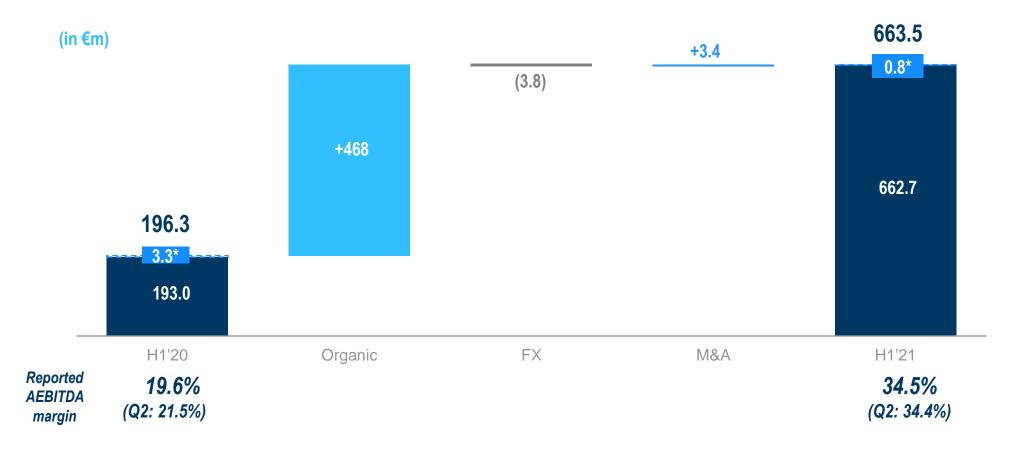
#### COVID-19 Testing

- 14.5m PCR tests
  - ~87% of C19 testing volume
  - Average price @~€55 (vs. ~€61 in Q4'20)
- 2.2m non-PCR tests
  - Increase from March onwards, mostly antibody tests

#### Organic revenue growth of +25% ex. COVID-19 testing



#### Strong AEBITDA performance: +€468m vs. H1'20



#### **AEBITDA margin at record level in H1'21**



#### Volume leverage on contained cost base

(€m)	As % of rev.	H1'21	VLY		Drivers (selected)	AEBITDA Impact (€m)
Revenue	100%	1,923	+96%	-	Negative price (ex. COVID-19)	(2.3)
Materials	25%	(476)	+93%	-		
Gross profit	75%	1,447	+97%			
Personnel	29%	(550)	+41%	+	Contained inflation	(7.8)
Net other OPEX	12%	(234)	+54%	+	Productivity (SALIX)	+9.5
AEBITDA	34.5%	663	x3.4	+	Volume*	+469

H1'21 Organic AEBITDA increase +€468m

#### 30 bps improvement of gross margin and ~50% flow through on volume



#### **Record net profit**

		H1'21		_	Drivers
(€m)	Reported	Adj.	Adjusted	Adjusted VLY	€29.0m OPEX adjustments
					€19.5m IPO related costs
EBITDA	633.7	+29.0	662.7	+469.8	<ul> <li>€6.4m net acquisition-related / PMI</li> <li>€3.1m other (strategic IT projects, share-based</li> </ul>
D&A	(118.4)	+25.1	(93.3)	(10.8)	payments)
Operating profit	515.3	+54.1	569.4	+459.0	€25.1m customer list amortization
Associates & other	(2.8)		(2.8)	(12.9)	● €(10.8)m of last-year disposal in France
Net Finance Costs	(75.4)		(75.4)	+24.5	Lower borrowings and lower borrowing cost
Income tax expense	(111.8)	(7.9)	(119.7)	(106.6)	• €7.9m of tax effect of adjustments
Discontinued	17.9	(17.9)			• 25% effective tax rate
Net profit (Group share)	343.2	+28.3	371.5	+364.0	● €17.9m from residual sale of A&S business

€372m of adjusted net profit in H1'21



#### **Record cash flow generation**

(€m)	H1'21	H1'20	VLY	_
AEBITDA	662.7	193.0	+469.8	DSO@61 (Jun.'19: @63)
Movements in working capital	(82.4)	(76.8)	(5.6)	Inventory reduction vs. year-end 202
Income tax paid	(54.1)	(12.4)	(41.7)	Higher income tax paid due to
Change in provisions & other	(3.5)	(11.6)	+8.1	improved financial performance
Operating cash flow	522.7	92.2	+430.5	
Net Capex	(48.0)	(29.5)	(18.5)	● ● €5.1m COVID-19 related CAPEX
Leases*	(46.9)	(54.0)	+7.2	(~€28m since start of the pandemic)
As % of revenue	(4.9)%	(8.5)%	+3.6pts	SEL +€11m (timing of lease payment
Unlevered free cash flow	427.8	8.6	+419.2	<ul> <li>65% conversion of AEBITDA</li> </ul>
Net interest*	(66.4)	(60.5)	(5.9)	<ul> <li>H1'21 refinancing costs</li> </ul>
Free cash flow	361.4	(51.9)	+413.3	

#### H1'21 uFCF performance > FY'21 IPO guidance (€300-350m)



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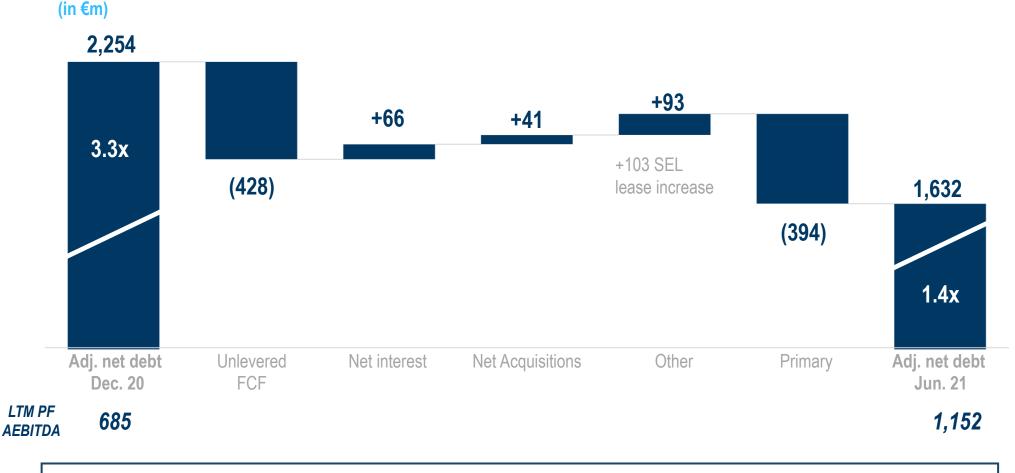
#### Strong balance sheet

(€m)	H1'21	Dec'20	Var.	_
Goodwill	2,255	2,212	+43	<ul> <li>10 acquisitions of H1'21 &amp; SEL</li> </ul>
Net Fixed assets	1,343	1,234	+109	
Net Working Capital	194	116	+78	Increase from COVID-19 testin
NWC as a % of LTM rev.	5.4%	4.4%	+1.0pts	stable QoQ
Capital Employed	3,791	3,562	+229	
Equity	1,952	1,204	+748	
Net debt*	1,619	2,235	(616)	Net debt reduction
Other	220	124	+96	<ul> <li>Income tax liability,</li> </ul>
Resources	3,791	3,562	+229	deferred expense

#### ROCE (LTM) at 20%



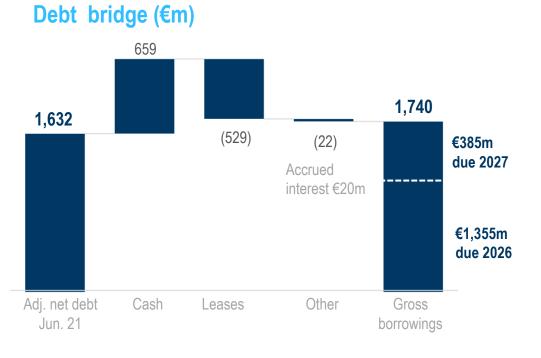
#### Lowest leverage ratio since inception of the Group



#### Strong financial position



#### Active debt management in H1'21... and beyond



- Gross borrowings of €1,740m
  - Current average cost of borrowings 2.5% (4.2% in H1'20)
  - Further reduction of cost of borrowings expected in H2'21, to ~2.0%\*
- Strong liquidity position
  - €659m cash and cash equivalents
  - €500m undrawn liquidity credit lines
- €75m loan due 2026 repaid in August

#### No debt repayment due before 2026

EUROPE'S NUMBER ONE MEDICAL DIAGNOSTICS PROVIDER

SYNLABY

### 2021 Outlook



#### FY'21 guidance upward revision on July 8

	Previous guidance	Revised guidance
Revenues	>EUR 3 billion	EUR 3.2-3.3 billion
Total growth	~17%	22-25%
Underlying organic growth	~10%	~10%
Adjusted EBITDA		> EUR 925 million
Unlevered FCF	EUR 300-350 million	> EUR 500 million

#### H2'21 dynamics

- FY'21 guidance revision on the assumption of COVID-19 gradual reduction from peak in H2'21
- Should recent trends continue (impact of variants...), revenue / total growth ranges likely to be exceeded
- Continuous strong focus on underlying organic growth
- M&A execution

### Appendix

#### **Financial calendar / Investor contact**



#### **2021-Upcoming roadshows and conferences**

H1 results roadshow (5 dates) GS European Medtech conf. BofA Global Healthcare conf.

#### 2021-Financial calendar

Q3 Results Q4/FY Results

#### **Investor contact**

Mark REINHARD Head of Investor Relations

#### **SYNLAB**

Moosacher Strasse 88 80809 Munich / Germany ir@synlab.com August 31- September 9 8 September 2021 15 September 2021

10 November 2021 (pre-market) 16 March 2022 (pre-market)

#### **Segment reporting**

		Rev	enue			Α	OP	
(€m)	Q2'21	Q2'20	Organic Growth	Underlying Growth	Q2'21	Q2'20	Margin, Q2'21	Margin, Q2'20
France	213.0	118.0	76.6%	-1.4%	46.8	20.6	22.0%	17.4%
Germany	188.4	121.4	55.2%	5.7%	49.6	14.3	26.3%	11.8%
South	281.2	163.3	71.4%	5.3%	75.5	21.4	26.8%	13.1%
North & East	302.2	100.5	198.7%	45.0%	117.3	8.7	38.8%	8.7%
SYNLAB GROUP	984.8	503.2	94.1%	11.7%	289.1	65.0	29.4%	12.9%

Revenue					AOP				
(€m)	H1'21	H1'20	Organic Growth	Underlying Growth	H1'21	H1'20	Margin, H1'21	Margin, H1'20	
France	441.6	236.0	84.7%	0.4%	116.7	40.7	26.4%	17.3%	
Germany	367.2	234.3	56.7%	2.9%	96.0	20.8	26.1%	8.9%	
South	545.5	306.2	77.5%	5.5%	139.2	30.6	25.5%	10.0%	
North & East	568.8	206.3	176.1%	24.8%	217.5	18.2	38.2%	8.8%	
SYNLAB GROUP	1,923.0	982.8	94.9%	7.6%	569.4	110.4	29.6%	11.2%	

South: Italy, Switzerland, Spain, Portugal, Latin America

North & East: UK & Ireland, Belgium, Nordics (Finland, Estonia, Denmark, Sweden), Central Europe (Austria, Czech Republic, Hungary, Slovakia), Emerging markets

#### EUROPE'S NUMBER ONE MEDICAL DIAGNOSTICS PROVIDER

#### FRANCE (23% of Group revenue)

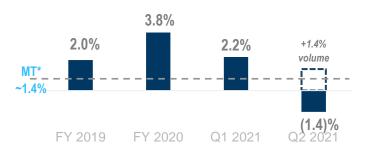


#### Key financials

		Gro	Gro				
(€m)	Q2'21	Total	Organic	H1'21	Total	Organic	
Revenue	213.0	+80%	+77%	441.6	+87%	+85%	
AOP	46.8	x2.3		116.7	x2.9		$\left \right>$
AOP margin	22.0%	+4.5pts		26.4%	+9.2pts		

#### Underlying organic growth trend

SYNLAB



#### Key growth opportunities



#### **Other main KPI**

#### COVID-19 PCR tests

- ✓ 1.6m in Q2'21 / 3.3m in H1'21
- ✓ June 1<sup>st</sup> test price\*\* decrease, from €55 to €44 all inclusive
- PCR tests no longer reimbursed for travel / leisure from Sep. / Oct.
- Health pass requiring PCR tests for non-vaccinated
   people

#### Q2'21 Financial highlights

#### Organic growth

- ✓ Sustained strong COVID-19 testing volumes
- ✓ Underlying growth slowdown vs. Q1'21:
  - ✓ (-) price decrease = 3-year agreement: (2.8)%
  - (-) part of April routine classified as COVID-19 related rebound
  - ✓ (+) volume growth: +1.4%
- ✓ BCP network optimization ongoing (For You)
- Profitability: strong volume leverage

#### Q2'21 Business highlights

- COVID-19 response: variant detection, Best
   Western contract, significant school testing contract
- M&A: focus on integration of Q1'21 acquisitions

\*Company Mid-term underlying organic growth expectation \*\*Pre turnaround time bonus / malus

#### EUROPE'S NUMBER ONE MEDICAL DIAGNOSTICS PROVIDER

#### **GERMANY (19% of Group revenue)**



#### Key financials

		Gro	Gro				
(€m)	<b>Q2'21</b>	Total	Organic	H1'21	Total	Organic	
Revenue	188.4	+55%	+55%	367.2	+57%	+57%	
AOP	49.6	x3.5		96.0	x4.6		$\diamond$
AOP margin	26.3%	+14.5pts		<b>26.1%</b>	+17.2pts		

#### Underlying organic growth trend

SYNLAB



#### Key growth opportunities

Prescribers Sales initiatives, tailored offering Hospitals Better service, better value Specialty tests Genetics, cytology, toxicology

Other main KPI

 $\checkmark$ 

COVID-19 PCR tests

1.5m in Q2'21 / 2.9m in H1'21

Public price range €35-€44

#### Q2'21 Financial highlights

#### Organic growth

- Sustained strong COVID-19 testing volumes
- ✓ No attrition impact
- ✓ Underlying growth rebound
  - ✓ catch-up effect from Q1'21
  - ✓ strong volumes
  - ✓ stable prices
- Profitability: strong volume leverage

#### Q2'21 Business highlights

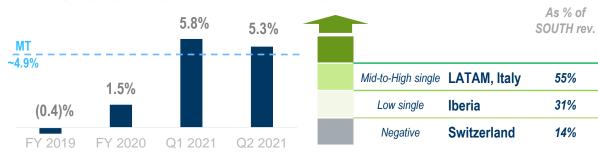
- COVID-19 response: #1 market share in variants testing (sequencing), Lollipop project: PCR mass tests for schools
- Lab automation solution completed in Munich
- M&A: 1 bolt-on closed in Q2'21 and already announced

#### SOUTH (28% of Group revenue)

#### Key financials

(€m)	Growth				Growth	
	Q2'21	Total	Organic	H1'21	Total	Organic
Revenue	281.2	+72%	+71%	545.5	+78%	+77%
AOP	75.5	x3.5		139.2	x4.5	
AOP margin	26.8%	+13.8pts		25.5%	+15.5pts	

#### Underlying organic growth trend ..... Q2'21 focus



#### Key growth opportunities



#### Q2'21 Financial highlights

#### Organic growth:

- ✓ COVID-19 testing volumes acceleration QoQ
- ✓ Attrition impact reduction, now Colombia only
- Good underlying growth momentum (ex Switzerland)
  - ✓ volume growth and slight decline in prices
  - ✓ For You growth initiatives (Italy BCPs+hospitals, retail Spain )
- Switzerland: rollover effect of 2020 customer losses phasing out, price decrease
- Profitability: margins up across the board reflecting strong volume leverage

#### Q2'21 Business highlights

- COVID-19 response: LATAM strong volumes, Amazon contract extension (Italy), school testing in Portugal, mass testing in several Swiss cantons
- ✓ M&A: mid-sized deal closed in July in Italy: ~€22m in annualized revenues

#### NORTH & EAST (30% of Group revenue)

#### Key financials

	Growth				Growth		
(€m)	<b>Q2'21</b>	Total	Organic	H1'21	Total	Organic	
Revenue	302.2	x3.0	x3.0	568.8	x2.8	x2.8	
AOP	117.3	x13.5		217.5	x11.9	(	$\bigcirc$
AOP margin	38.8%	+30.2pts		38.2%	+29.4pts		



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opportunity

**CEMEA** 

Emerging

markets

#### Q2'21 Financial highlights

#### Organic growth

- Sustained strong COVID-19 testing volumes, including short-term contracts (North Europe) + SEL additional volume
- ✓ Very minor attrition impact
- Underlying growth acceleration
  - SEL contract from April 1<sup>st</sup>
  - ✓ volume growth + positive prices in the UK
  - For You initiatives (prescribers Austria, BCPs Belgium)
- Profitability: strong volume leverage, further uplift by short-term COVID-19 contracts

#### Q2'21 Business highlights

- COVID-19 response: renewal of HUS partnership
- SEL contract succesfull roll-out, strengthened UK presence (also on COVID-19 response)
- Lab automation solution completed in Liege

Hospital

Outsourcing

(UK. Nordics...)