

## Proxy and instructions to the proxies of the Company

**Access ID:** \_\_\_\_\_ **Name / Company:** \_\_\_\_\_  
**Number of shares:** \_\_\_\_\_ **First name:** \_\_\_\_\_  
**Telephone number:\*** \_\_\_\_\_ **E-mail address:\*** \_\_\_\_\_

\* optional details

**No later than 16 May 2024, 12:00 (CEST),** (receipt) returned to:

SYNLAB AG  
c/o Better Orange IR & HV AG  
Haidelweg 48  
81241 München  
Germany

**E-Mail:** synlab@linkmarketservices.eu

**Please tick clearly:** (In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your instructions refer in each case to the proposed resolution published in the Federal Gazette in the notice convening the Annual General Meeting. If you do **not** make a mark, your instruction will be counted as an **abstention**).

**I/We authorise the proxies of the Company** for the Annual General Meeting on 17 May 2024, Mr. Torsten Fues and Mr. Garreth Neumann, both employees of Better Orange IR & HV AG, Munich, each individually and with the right of sub-authorisation, to represent and exercise voting rights **as marked below**. Declarations of intent made earlier are hereby revoked.

Individual instruction on an agenda item	Yes	No	Abst.*
2. Resolution on granting discharge to the members of the Management Board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on granting discharge to the members of the Supervisory Board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Elections to the Supervisory Board: Laura Brachs & Thilo Sautter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditor for the financial statements and the consolidated financial statements for the fiscal year 2024 as well as the auditor for the audit review of the first half-year financial report for the fiscal year 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the amendment of article 15.3 of the Articles of Association (Entitlement to Attend the General Shareholders' Meeting).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktiengesetz - AktG) are made accessible with an unambiguous ID at: <https://ag.synlab.com/de/hauptversammlung>

**YES** to the motion/election proposal with the ID:\*



**NO** to the motion/election proposal with the ID:\*



**Abstention** to the motion/election proposal with the ID:\*



\* Enter ID of the application/applications or election proposal/election proposals by handwriting

\*\*\*Abst."=Abstention

\_\_\_\_\_  
Place Date Signature(s) or Person making the declaration (legible)