



Information regarding data protection

Annual General Meeting of SYNLAB AG
17 May 2024

With this Information regarding Data Protection, SYNLAB AG, as controller pursuant to article 4 no. 7 of Regulation (EU) 2016/679 (General Data Protection Regulation – “**GDPR**”) provides information regarding the processing of personal data of the shareholders and their proxies as well as their rights in this respect under the GDPR, the German Federal Data Protection Act (*Bundesdatenschutzgesetz*), and the German Stock Corporation Act (*Aktiengesetz*) in connection with the preparation, holding and follow-up of the Annual General Meeting of SYNLAB AG as a virtual general meeting without the physical presence of the shareholders and proxies. SYNLAB AG processes personal data of the shareholders (e.g. last name and first name, address, e-mail address, telephone number, number of shares, type of share possession and number of confirmation of registration) as well as personal data of the proxies, if applicable. The virtual General Meeting of SYNLAB AG is broadcast on the internet via the InvestorPortal for all duly registered shareholders of the Company or their proxies. Shareholders are able to exercise their shareholder rights via the InvestorPortal. For this, further personal data such as IP addresses are processed.

The processing of personal data is legally mandatory for the holding of the virtual General Meeting and the participation in the virtual General Meeting of SYNLAB AG, the exercise of the rights of the shareholders before and during the General Meeting and the fulfilment of the legal requirements associated with the (virtual) General Meeting. The legal basis for the processing is article 6 para. 1 sentence 1 point c) GDPR in conjunction with section 118 et seqq. German Stock Corporation Act. In addition, SYNLAB AG processes personal data to protect its legitimate interests, such as the holding and orderly conduct of the virtual General Meeting, the processing of questions submitted and/or objections to resolutions of the General Meeting lodged in the virtual General Meeting. Within the scope of the right to ask questions, SYNLAB AG will disclose the name of the shareholder and/or his/her proxy, provided that they have consented to the disclosure of their names in accordance with article 6 para. 1 point a) GDPR.

SYNLAB AG uses external service providers within the EU (such as AGM service providers, IT service providers, banks, notaries public or lawyers etc.) for parts of the preparation and conduct of the General Meeting. Where the service providers commissioned by SYNLAB AG for the purpose of conducting the General Meeting act as processors, they process the personal data of the shareholders exclusively according to the instructions of SYNLAB AG and only to the extent this is necessary for the performance of the commissioned service. All employees of SYNLAB AG who require access to personal data in order to fulfil their tasks and the employees of the commissioned service providers who have access to and/or process the shareholders’ personal data are obliged to treat such data confidentially. In addition, personal data of shareholders or proxies participating the General Meeting can be viewed by other shareholders and proxies within the framework of the applicable statutory provisions.

SYNLAB AG processes the personal data for the duration of the (virtual) General Meeting and related (subsequent) activities and deletes the personal data of shareholders in accordance with applicable statutory regulations, in particular if the personal data is no longer necessary for the original purposes of collection or processing, the data is no longer required in connection with any administrative or court proceedings and there are no statutory retention and documentation obligations.

Subject to the applicable statutory requirements, shareholders have the right to obtain information about their processed personal data (article 15 GDPR) and to request the rectification (article 16 GDPR) or erasure (article 17 GDPR) of their personal data or the restriction of their processing (article 18 GDPR). Shareholders have the right to receive the personal data they have provided to SYNLAB AG in a structured, commonly used and machine-readable format (Article 20 GDPR). In addition, shareholders have the right to revoke the consent they have granted in accordance with article 7 para. 3 GDPR with effect for the future.

Shareholders may object to the processing of their personal data pursuant to Article 21 GDPR if it is processed on the basis of legitimate interests. In the event of an objection, SYNLAB AG will no longer process the personal data concerned, unless compelling legitimate grounds for the processing can be demonstrated which override the interests, rights and freedoms, or if the processing serves the purpose of asserting, exercising or defending legal claims.

Shareholders and proxies may reach the data protection officer of SYNLAB AG at

SYNLAB AG
Data protection officer
Björn Weise, LL.M. (Edinburgh)
Group DPO
Moosacher Straße 88
80809 München
E-mail: dpo@synlab.com

Shareholders also have a right to lodge a complaint with the supervisory authorities (Article 77 GDPR).

The competent supervisory authority for SYNLAB AG is:

Der Bayerische Landesbeauftragte für den Datenschutz (BayLfD) (Bavarian Data Protection Commissioner)

Bayerisches Landesamt für Datenschutzaufsicht
Promenade 27 (Schloss)
91522 Ansbach
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